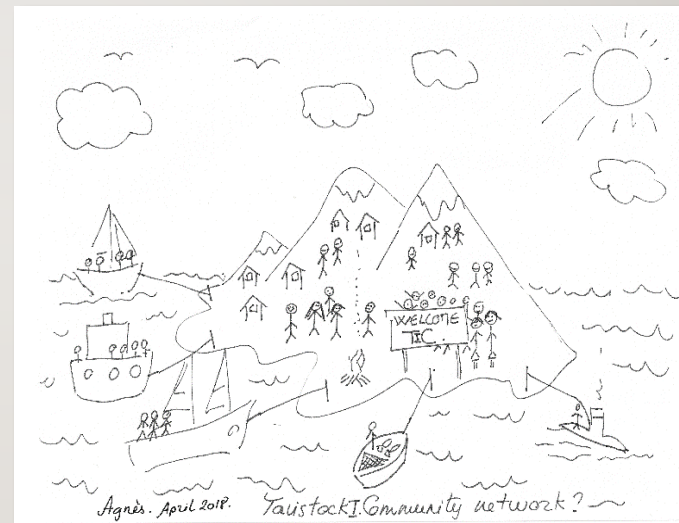


THE TAVISTOCK COMMUNITY

A PLACE TO CONNECT WITH OTHERS, TO EXCHANGE IDEAS,
TO DEVELOP PRACTICE, EXPAND LEARNING
AND THINK & CREATE TOGETHER,
ALL UNDERPINNED BY TAVISTOCK METHODOLOGIES

WHY A TAVISTOCK COMMUNITY?

- The idea to create a Community for alumni and friends of the Tavistock Institute around the world, originated during an open space event at the Institute's 70th Festival celebrations.
- The Community will provide practitioners of Tavistock methodology a place to connect with others, to exchange ideas, to develop practice and expand learning, using Tavistock approaches.



"I want to feel connected with like-minded people, meet new people, share learning and learn about others, join conferences, talks, concerts and exhibitions! Who knows?! It would be a privilege to be part of it."

Agnès Berthoz, Asset-Programme Manager, Octavien Ltd

WHAT IS THE NATURE OF THE TAVISTOCK COMMUNITY?

- Continuing the Learning...
- Emerging and evolving
- Self-organising
- A developing / learning Community:
- You have the opportunity to shape it - the community forms through member engagement and continues to evolve.
- Framework provided by the Tavistock Institute

“ I would like to meet with people, recently qualified in PD and Leadership coaching who, like me, wish to develop their coaching practice from scratch. Someone who would like to engage about this new experience . I am also happy with the next steps outlined in the presentation”

Agnès Berthoz, Asset-Programme Manager, Octavien Ltd

WHAT DOES THE COMMUNITY OFFER?

SHARE YOUR KNOWLEDGE &
EXPERTISE

LEARN, EDUCATE

FINDING PARTNERSHIPS AND
SAME-INTEREST GROUPS

RESOURCES

BUILDING TOGETHER

FINDING OTHERS
'IN THE SAME SHOES'

LEARN HOW OTHERS ARE WORKING
WITH THE SAME CHALLENGES

ENCOURAGEMENT

ACADEMIC, PRACTICE

CREATING THE NEW

NETWORKING

INSPIRATION

MUTUAL PEER SUPPORT

BUILDING YOUR PRACTICE &
YOUR PROFILE

FRIENDSHIP

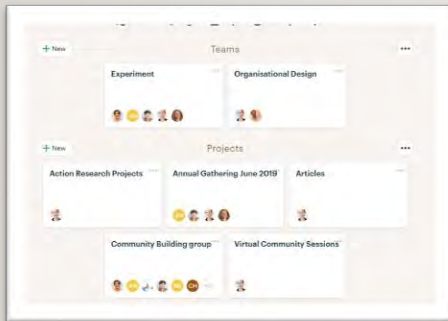
A CONTAINING SPACE

RESEARCH

EXPLORATION

HOW WILL THE COMMUNITY LOOK?

AN ONLINE
COLLABORATION
PLATFORM - Basecamp



COMMUNITY
PRESENTATIONS /
NETWORK EVENTS



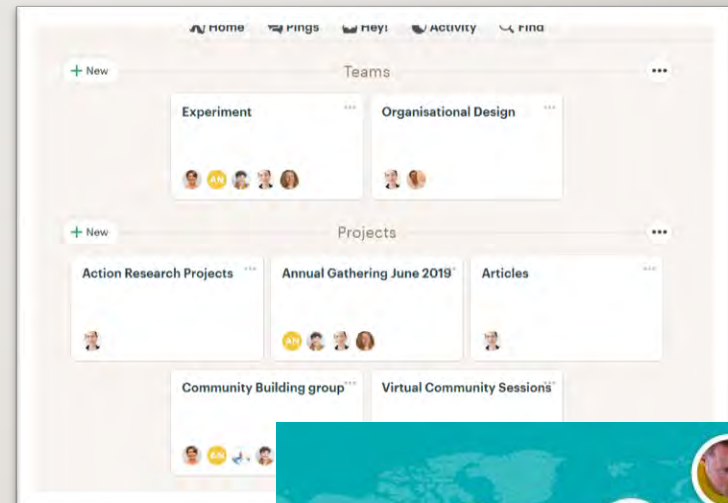
LOCAL AND ONLINE
COMMUNITY HUBS



An opportunity to connect, share and work together with previous and future participants of the programmes/conferences held by The Tavistock Institute, including long-time friends and associates, whether online or in person.

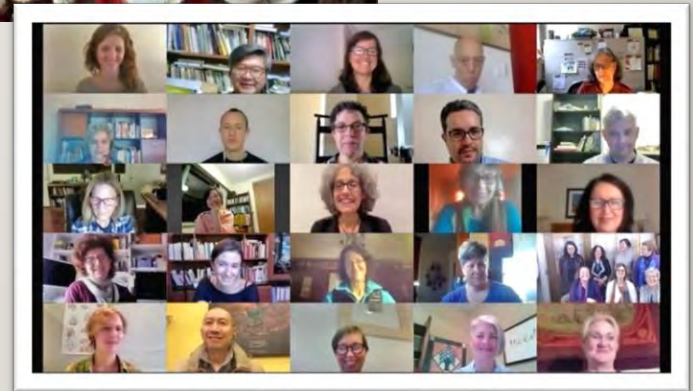
AN ONLINE COLLABORATION PLATFORM - Basecamp

- Create projects and teams to work on **action research** together
- **Share articles** or presentations for peer-feedback
- Community Conversations – regular discussion of hot topics
- **Online mentoring** (possibly paid for) on the progress of your project
- Regular inclusive meetings / discussion forums



COMMUNITY SESSIONS

- Sign up to online community live sessions
- Live events repeated online, globally accessible
- **Members can host a session** and present their topic
- Regular Community Conversations
- Other presentations brought in
- TIHR Food for Thought Lunchtime Talks
 - Recording is provided online
 - Followed up with online discussion on the talk



MEMBER NETWORK EVENTS

- Attend the **TC Annual Gathering** – each June
 - together with the Tavistock Graduation Ceremony
- Open Space events
- Community Hub events - connect and get together with other members locally or around interests
- Reduced fees to or free-of-charge TC conferences / events



MEMBER BENEFITS

- Connect and create with other Tavistock alumni and Friends (partners & clients) of the Institute
- Access to an international network of professionals who use Tavistock methodologies:
 - Group Relations; Systems Psychodynamics; Action Research; Action Learning; Social Dreaming; Socio-Technical, Socio-Psychological, Socio-Ecological; For leadership; OD and change consultancy; coaching; supervision; evaluation; embodiment; working with the arts
- Sharing thoughts/ideas, research, insights, good practice, case studies and thought leadership:
 - Action learning sets / reflective practice groups
 - Host a presentation – build your profile
 - Virtual peer-mentoring support

MEMBER BENEFITS

- Community Conversations / chats about methodologies - regular online hot topic discussions
- Network of Community Hubs – build your own local hub. Become a steward...
- Reduced fees to TC conferences / events
- Group discounts for Tavistock Professional Development programmes – TC subscription only
- Reduced subscriptions for journals: *Human Relations*; *Evaluation*; *Journal of Applied Behavioural Science* – TC subscription only
- Synergies with:
 - **Food for Thought Lunchtime Talks** – discussion groups afterwards
 - International Group Relations staff community (Belgirate)
 - ODNE EODF

MEMBER EXPECTATIONS

- Your voice, actions and skills
- Community-building: building relationships
- Community-building: local hubs – around location or interest: you can take up the role of steward of a hub
- Using Tavistock approaches

BECOME A TAVISTOCK COMMUNITY MEMBER

- Register online
- First year of membership – free, valid until next Annual Gathering, then by subscription
- Register your particular interests
- Level of involvement – for example, can you steward a Community hub?
- Registration process next steps: approval (inc timeline)
– invitation to join TC on Basecamp